



STRATEGIC LEADERSHIP SOLUTIONS

**POSITION ANNOUNCEMENT EXECUTIVE
DIRECTOR SABATHANI COMMUNITY
CENTER, INC.**

The board of directors of Sabathani Community Center Inc. is seeking a new Executive Director. Sabathani Community Center was created in 1966 as a grassroots initiative to provide African American youth with structured activities. The agency rapidly expanded to address basic needs of the African American community. The mission is "To strengthen youth, children and families and build the capacity of the community that Sabathani serves."

Today, Sabathani annually serves 20,000 residents of south Minneapolis, has a \$2 million operating budget and employs 35 staff. Sabathani continues its historic commitment to the African American community and has expanded its mission to serve all residents of the Bryant, Central and Powderhorn neighborhoods.

Sabathani provides services in five categories:

- Building Strong Healthy Families with Family Resources
- Creating School Success through the Horizons Youth Program
- Keeping Seniors Healthy through its Senior Independent Living Center
- Providing Community-based Health Resources for Children, Youth and Adults
- Preparing Adults for Economic Success through the Sabathani Learning Center.

The Executive Director supervises administrative staff and program managers who direct the staff and day to day operations of the agency. The Executive Director is responsible to the board of directors for cultivating and sustaining positive, collaborative relationships with staff, tenants, foundations, government and community leaders, donors, and other stakeholders throughout the community. Among the strategic challenges facing the Center and the new Executive Director are assessing the functionality of current programs and services, attracting new tenants to maximize the building space, developing a sustainable financial model, and designing a new strategic plan with board and staff.

The ideal candidate must demonstrate visionary strategic skills and ability to work with a broad range of stakeholders in a multi-cultural setting, understand the strengths and needs of the African American, Latino, African and Asian communities, possess management skills to meet the financial and programmatic challenges facing this community based non-profit, and be capable of developing and documenting programmatic outcomes and new business models that respond to client needs while meeting the expectations of funding sources. The candidate must be energetic, forward thinking and creative with high ethical standards.

Interested candidates should send a letter of introduction and resume to Kent Eklund, Cincinnatus, Inc, Riverplace Suite 210, 43 Main Street S.E., Minneapolis, MN 55414 or to employment@cincinnatus.com. The deadline is November 1, 2010.